



THE VERY REVEREND SAMUEL T. LLOYD III
Dean

May 11, 2010

Dear Cathedral friend,

I am writing you in the midst of what continues to be a lively—but also very challenging—time at Washington National Cathedral.

In recent weeks the significance of our ministries has been as unmistakable as ever. Early in the spring we continued our work of reconciliation by hosting a major Christian-Muslim summit, bringing together leaders of the two faiths from around the world. Last week many of our nation's leaders, including the president and vice president of the United States, gathered here for a moving service to give thanks for the life of the remarkable civil rights leader Dorothy Height. President Obama opened his eulogy by remarking, "It is fitting that we celebrate the life of Dr. Height here in our National Cathedral... a place of great honor." And just last Sunday Dr. James Forbes, whom *Newsweek* magazine called one of the 12 most effective preachers in the English-speaking world, preached an unforgettable Mother's Day sermon that opened with his speaking of this Cathedral as "the mother church for our country."

Our ministry remains vibrant and important as ever, but unfortunately our Cathedral continues to face significant financial challenges. I would like to report to you several steps we have taken to ensure the Cathedral's ongoing spiritual vitality and financial health.

In particular, the Cathedral's 2009 strategic assessment identified a need to strengthen our senior staff to achieve our priorities. As part of this effort we have conducted wide-ranging searches for candidates with the talent, skills, and experience to strengthen our senior staff. I am pleased to announce that we have recently hired two extremely capable people.

The Rev. Timothy Boggs, most recently associate rector of St. Alban's Church in Washington, D.C. (which, as many of you know, is the parish church neighbor on the Close), has accepted the newly created position of provost. Working closely with me, Tim will oversee the Cathedral's worship, music, spirituality, and programming as well as offer active stewardship and pastoral leadership. Before entering the seminary, Tim was senior vice president for global public policy at Time Warner, Inc., where he worked 1982–2000. He is a trustee of the General Seminary and the author of *Through the Gates into the City: A Metropolis, A Seminary, and A Chapel*, a history of General Seminary and its life in New York City.

Steven M. Schwab, vice president for development at the Rochester Philharmonic Orchestra, has agreed to become our director of external relations. Steve will oversee our communications efforts, as well as the operational aspects of our development team. As chief development officer of the Rochester Philharmonic, he led successful \$5 million annual fundraising programs and launched a new focus on major gifts. Steve was previously deputy chief of staff to the mayor of Rochester and director of

corporate relations and development for the Rochester Institute of Technology where he successfully led a \$300 million capital campaign.

In addition to these two new leaders, we plan also to announce soon the name of a new vicar who will lead the Cathedral congregation as the Rev. Canon Steve Huber departs to serve as rector of All Saints Church, Beverly Hills, Calif. We are also in the process of recruiting for a senior level position that will have overall responsibility for the management of visitor and public programs, special services, and events.

In another important move in support of our mission—and in response to popular demand—we have decided to reinvigorate the National Cathedral Association. The NCA played an essential role in the Cathedral's construction, and we have come to realize in the last two years that a vibrant NCA is also essential to the Cathedral's future. You will be receiving an invitation to rejoin the NCA in the near future, and I hope you will respond positively.

Despite these positive changes, 2011 again will be a challenging fiscal year. Due in part to our nation's economic climate, our 2011 fiscal year budget calls for a reduction of 12% from this fiscal year's projections. Among those cuts is the reduction of seven current full-time equivalent Cathedral staff positions. It is difficult to welcome new staff leaders while bidding farewell to other employees. We deeply regret saying farewell to talented and dedicated colleagues; we will miss them immensely. But this moment calls us to make the painful adjustments that must be made to allocate the Cathedral's resources where they will best achieve our key priorities.

While these times remain uncertain, we nevertheless move into the future in hope and anticipation of the grace-filled work that God will continue to do through us. Thanks to the dedication of our Chapter, volunteers, donors, and staff we look forward to exciting years of ministry and service ahead. I hope you will continue your wholehearted support with your prayers, your time and energy, and your financial resources.

Yours in Christ,

A handwritten signature in black ink, appearing to read "Samuel T. Lloyd III". The signature is fluid and cursive, with a prominent flourish at the end.

Samuel T. Lloyd III
Dean